About Us
Redeemer International Congregation is the international and English-speaking congregation of the Ethiopian Evangelical Church Mekane Yesus (EECMY) and is a member of the EECMY Addis Ababa Synod.

Redeemer was established in the 1950’s in partnership between the American Lutheran Mission and the Norwegian Lutheran Mission, under the name International Lutheran Church (ILC). ILC was accepted into the membership of the EECMY and was given land in the Lidetta area of the city for its use. Around 1968 ILC partnered with EECMY leadership to start an Ethiopian language service in the church, and this congregation, the Lidetta Congregation of the EECMY, has outgrown its international parent congregation.

Most of the original membership of ILC were Lutheran missionaries from the various EECMY partners from Scandinavia and the US. Over time, as the mission organizations downsized, ILC membership declined and much focus was placed on keeping the church in operation.

In 2019, the council began discussing strategy and long-term vision, and due to that process, in 2021, the congregation approved a name change from ILC to Redeemer International Congregation. A vision statement (highlighted below) was developed and a lot of effort was put into rebranding Redeemer, which has brought us to where we are today, as a congregation that is growing, active, and committed to growing our faith while building community and relationships with our brothers and sisters from around the world.

Position Description
The pastor is responsible for the overall spiritual health and direction of Redeemer International Congregation. In accordance with our purpose and vision and the constitution of our congregation, s/he will lead our community together with the Church Council (our vision) to draw people closer to Jesus, through a multicultural community in which everyone belongs and is equipped for God’s mission.

Duties & Tasks
- Provide Gospel-centered worship services, and will preach and teach the Word of God and invite other trained and experienced pastors to preach periodically.
- Oversee the administration of the Sacraments, including baptism and the Lord’s Supper according to the EECMY constitution, as well as perform marriages and
funerals for congregation members.

- Lead in the equipping of congregation members in true and practical Christian living, including through personal example.
- Coordinate the Sunday services, in partnership with other teams (Sunday School, music team etc).
- Provide pastoral care to those in our congregation, by being available to offer prayer, a listening ear, and Christian counsel. He/she will encourage additional support or counseling if that is viewed as beneficial.
- Lead in discipleship of Redeemer members. He/she is responsible to help create, develop, and oversee the small group ministries that are offered to our congregation, including youth confirmation
- Champion Redeemer's purpose and vision, welcoming and encouraging others as brothers and sisters in Christ.
- Assist in developing, growing, and supporting Redeemer outreach projects.

Requirements
The candidate will be a pastor of established and true character, qualified to preach and teach the Word of God, as described in 1 Timothy 3:1-7 and Titus 1:5-9. He/she must be willing to perform his/her duties in accordance with the constitution and bylaws of this church.

Additionally:
- Be ordained in the Lutheran tradition
- Preferably have 3 years of pastoral or missions experience
- Have intercultural experience or study
- Have a heart for serving and pastoral care

What we Offer You
- A community of believers to welcome you, and who will walk with you and support you in your ministry
- Pastors volunteering from within the congregation to assist you as needed
- On the ground cultural orientation for you and your family
- Visa and work permit assistance (through the EECMY)
- Housing arrangements (we will not pay for housing, but can help find housing through EECMY partners prior to your arrival, if new to Ethiopia)